

JOB BROADCAST
(Job Ref No.HR/021/17)

Position Title: System Developer

Available Positions: One (1)

Division: ICT

Reporting to: Manager, Application Development

Position scope:

The successful candidate will be responsible for the detailed analysis, design and development of In-house systems, as well as maintaining and supporting applications within the department.

Key responsibilities:

- Integrating existing software products and getting incompatible platforms to work together
- Design and code reports/returns according to user specification with the key objective of delivering reports and providing test systems for users to test reports before being put on the live system.
- Develop and maintain documentation/manuals on system configuration or setup.
- Developing existing programs by analyzing and identifying areas for modification
- Identify and define new process improvement opportunities, develop and implement data models and other strategies that optimize statistical efficiency and data quality.
- Assist in preparing system definition/specification by the users, highlighting technical requirements, carry-out analysis of the requirements and recommend solutions
- Design and code the system (web, desktop and mobile applications) or interface according to user specification, carry out technical user training and roll-out piloted interfaces and systems to the bank's branches and users.
- Provide test systems for UAT and ensure that functions/features are tested before being put on the live system.
- Make changes to system configuration and parameters to accommodate business and technological requirements.
- Secure systems by putting adequate controls and restrict access to programs by users in accordance to the requirements of the Bank.
- Deal with queries from users and resolve or advise them accordingly.
- Attend to systems failures and resolve or coordinate the resolution of the problem promptly

- Collect information & liaise with software vendors to resolve systems issues and escalation as required, as well as document issues to enable software vendor support.
- Adhere to change control procedures in implementing solutions.

Skills & Experience:

- Bachelor's degree in ICT, Computer Science, Electronics Engineering, or related field
- At least 2 years' experience in programming and software development (Java, Dot Net development certification will be an added advantage)
- Excellent understanding of programming languages and other programming tools i.e. Android application development, Java programming (Java SE/ME/EE), JavaScript, C#
- Very good knowledge of Web services (API), Windows Operating Systems and an understanding of UNIX and Linux.
- Strong analytical skills with attention to detail and accuracy.
- Demonstrable knowledge of relational database i.e. Oracle, SQL, My SQL
- Good understanding of reporting & business analytics tools
- Knowledge in Network management skills will be an added advantage
- Appreciation of Information Security standards and practice
- Good communication & interpersonal skills

How to Apply:

- Send your CV and application letter showing how you meet the role requirement stated above to: recruitment@nationalbank.co.ke by **24th March 2017**.
- Please note that applications received after the deadline will not be considered.
- Only shortlisted candidates will be contacted for the next stages of the process.